



## R&A Client Testimonials

*“Colin is a leadership consultant of the highest standards, as an individual he embodies leadership. He excels at communicating the business mission and leadership message as one message. He commands attention and respect in every situation and he strives to always deliver the message that needs to be heard. Colin has been instrumental in the development of our business and continues to play a key role.”* C.O.O. Liberty Living

*“Colin is one of those very special people that one is privileged to meet in life. This box & this system is totally inadequate to be able to express what Colin has, as a tutor, taught me; has, as a business consultant enabled me to achieve in developing business culture; and perhaps most importantly, as a mentor, guided me in my personal development. I cannot recommend him highly enough.”* M.D. at Calrec Audio Ltd

*“I have worked with Colin over the course of many productive years. My first experience of Colin’s work transformed a fragmented, stagnant culture into a dynamic, forward thinking, collaborative and focused business. I have attended 2 personal development programmes with R&A that awakened me to more of my potential, widened my perspective and ways of thinking, helped me develop more confidence and see the ‘whole person’ when engaging with others. My personal leadership style evolved, enhancing my coaching ability and allowed me to help and lead others more effectively. In my most recent role, Colin worked with the senior leadership team to help us improve the way we work together. We learnt how to recognise, work with, and develop others, relative to their particular strengths and talents. This resulted in a clearer understanding of each member of the team and a much more aligned, communicative and cohesive approach to leading and coaching. Our organisation now have a ‘joined up’ team approach, resulting in a mutual drive and commitment to our revenue goals. I totally recommend Colin as a highly skilled yet personable leadership expert.”* Senior HR Director Autodesk



*“Colin worked with me during the creation of Consultancy Services. His vision of a “great place to work” as the driver for delighting the customer and providing innovative solutions, inspired and challenged all of us on the Lead Team. The transformation we achieved together was extraordinary. I’ve also chosen to train with Colin as an individual. Every session was a delight and challenge that inspired me.”* Ex Head of Environment BNFL

*“I have worked with Colin consistently over the last 7 years whilst working at Procter and Gamble and Innocent Smoothies. He has always exceeded my expectations to inspire, coach and develop leadership and coaching skills in my various teams. I would highly recommend Colin and R&A consultants for their skill, knowledge and expert delivery of coaching and leadership training.”* Commercial Innovation Manager, Diagio

*“Colin worked closely with our European Leadership Team helping us with our strategic direction and how to work collaboratively to achieve these objectives. Colin also provided one on one mentoring services to key individuals across our business. In both instances, his guidance and skills and those of his team, were quite simply outstanding, applying a fusion of latest thinking and NLP techniques. I would have no hesitation in recommending Colin and his consulting business to any new perspective customer.”* Director Strategy and Operations International at Pitney Bowes MapInfo Limited

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*"I just wanted to let you know how impressed I was with the way you ran our session. The feedback from the team was overwhelmingly positive and I certainly felt it marked a huge turning point for us as a team and gave us all a lot of confidence for the way in which we develop each other and push for better results. On a personal note I once again learnt a lot from you in a very short space of time. You are clearly very gifted at what you do".* Sales Manager, FMCG

*"The enthusiastic style and experience of the trainers for me was the real 'value add'. Their real life experience and how they have applied the 'toolkit' in their lives helped me to understand the real value of the content."* Materials Manager

*"The trainers were absolutely excellent. They are clearly both very experienced. I think the combination would be very hard to beat. I found the course invaluable and inspirational... it totally enriched my life."* Software Engineering Director

*"This has been the most memorable management training course I've attended, and I've experienced a few. The team building activities were excellent, and provoked new thinking and behaviour. They are effective trainers and coaches."* Finance Manager

*"I've had a couple of moments of facing my limiting beliefs and I've pushed myself beyond a boundary I thought existed"*

*"An inspirational course with enthusiastic coaches and some very useful tools for management and life in general."* Purchasing Manager

*"The fact that I can remember and apply so much that you taught me is a result of your training skills, but also a testament to the belief you have in teaching and sharing knowledge. A hearty thank you to you!"* Software Engineer Manager

*"You should throw away every other management course and just get everyone to do this."* Production Manager

